

No Limits Volunteer Task Description

Role title: Group Worker



Principle function: To assist in the running of youth groups for young people.

Duties:

- To greet and help young people feel welcome and comfortable.
- To engage with young people in a supportive and educative way.
- To be an integral part of the “hand over” and “wash up” sessions and to complete No Limits monitoring forms, referral forms, etc with young people to the standard required and to check them with the paid member of staff before going off duty.
- To help plan and facilitate informative and fun sessions designed to increase self esteem and peer support within the group.
- To design sessions that can be used at any of the No Limits Youth Groups.
- To assist in delivering training and information in schools and colleges as needed.
- To be willing to work as part of a team and be responsible to paid staff.
- To work in an impartial, confidential and non-judgemental way.
- To keep up to date with relevant new information provided No Limits.
- To read and abide by the organisation’s policies and guidelines.
- To complete the mandatory identified training as provided by No Limits and annual updates/refreshers when asked to do so and to complete a DBS application.

Reporting to: The paid member of staff in charge.

Hours: By arrangement - A minimum of one session per week is preferred (dependent on the group’s regularity) with a minimum of 3 hours required attendance. To arrive up to 30 minutes prior to a session and remain up to 30 minutes after the completion of a session. Availability to attend quarterly supervision. Occasional additional hours to support other Breakout events and activities by agreement.

Training & Supervision:

- Induction training.
- Completion of Induction pack.
- Ongoing quarterly supervision with identified paid member of staff.
- Opportunity to access brief clinical supervision when required at discretion of Manager.

Dress Code: Smart but casual as per Code of Conduct policy. A volunteer badge must be worn at all times.

Note:

- No Limits operates a no smoking policy throughout all of its premises.
- Volunteers must inform Breakout of any changes in personal circumstances that may impact on their volunteering e.g. criminal conviction, medication, etc and agree to a regular police check.

This agreement is in honour only and is not intended to be a legally binding contract of employment.